IRS e-file Signature Authorization for an Exempt Organization

,	
016, and ending	. 20

OMB No. 1545-1878

For calendar year 2016, or fiscal year beginning Do not send to the IRS. Keep for your records.

Internal Revenue Service	Information about Fo	orm 88 <u>79-EO</u> and its instru	ctions is at www.irs.gov/form88	79eo.	
Name of exempt organization				Employer identi	fication number
DOWNEAST SALM	ON FEDERATION			01-0532	1938
Name and title of officer					
GEORGE LIENBA	UGH				
PRESIDENT					
Part I Type of	Return and Return Inf	ormation (Whole Dollars	Only)		
on line 1a, 2a, 3a, 4a , or 5	a, below, and the amount on	that line for the return bein	the applicable amount, if any, frog g filed with this form was blank, t n, then enter -0- on the applicable	then leave line 1	b, 2b, 3b, 4b, or 5b,
1a Form 990 check here	▶ X b Total rever	nue, if any (Form 990, Part \	/III, column (A), line 12)	1b	1,199,486.
2a Form 990-EZ check he	ere D b Total re	evenue, if any (Form 990-EZ	, line 9)	2b	
3a Form 1120-POL check	here b D b Tot	al tax (Form 1120-POL, line	22)	3b	
4a Form 990-PF check he	ere 🕨 🔲 b Tax bas	sed on investment income	(Form 990-PF, Part VI, line 5)	4b	
5a Form 8868 check here					
Part II Declarat	ion and Signature Au	thorization of Officer			
		,	and that I have examined a copy		
processing of the electron payment. I have selected a	ic payment of taxes to receiva personal identification num electronic funds withdrawal.	e confidential information n	te. I also authorize the financial i ecessary to answer inquiries and or the organization's electronic re	resolve issues	related to the
	•	e CIDDAN II.C			04623
A lauthorize HA	VERLOCK, ESTEY	ERO firm name		to enter my PIN	04623 Enter five numbers, b
		CUA IIIII naine			do not enter all zeros
is being filed wit		ing charities as part of the II	eturn. If I have indicated within th RS Fed/State program, I also aut		
indicated within		return is being filed with a	he organization's tax year 2016 e state agency(ies) regulating chari		
Officer's signature 🕨			Date -		
Part III Certifica	tion and Authenticati	<u>. </u>			
	our six-digit electronic filing id				
•	your five-digit self-selected I		01119504444 do not enter all zeros		
	ng this return in accordance		i electronically filed return for the b. 4163, Modernized e-File (MeF)		

ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

Date = 05/01/17

ERO's signature

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 h

► Information about Form 990 and its instructions is at www.irs.gov/form990. Internal Revenue Service and ending A For the 2016 calendar year, or tax year beginning D Employer identification number C Name of organization Check if Address change DOWNEAST SALMON FEDERATION Name change 01-0532938 Doing business as Initial E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite (207)483-4336 Final return/ PO BOX 201 1,296,254. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amende COLUMBIA FALLS, ME 04623 H(a) Is this a group return Yes X No F Name and address of principal officer: GEORGE LIENBAUGH Applicafor subordinates? 04605 1855 MARIAVILLE ROAD, MARIAVILLE, ME H(b) Are all subordinates included? Yes No 4947(a)(1) or 527) ◀ (insert no.) L If "No." attach a list, (see instructions) J Website: ► WWW.MAINESALMONRIVERS.ORG H(c) Group exemption number ▶ K Form of organization: X Corporation Trust Association L Year of formation: 1982 M State of legal domicile: ME Other -Part I Summary Briefly describe the organization's mission or most significant activities: TO CONSERVE AND PROTECT ATLANTIC Activities & Governance SALMON, ITS HABITAT AND TO ENGAGE IN SUCH ACTIVITIES AS WILL FURTHER Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 15 Number of voting members of the governing body (Part VI, line 1a) 15 Number of independent voting members of the governing body (Part VI, line 1b) 14 5 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 700 Total number of volunteers (estimate if necessary) 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, line 34 **Current Year Prior Year** 1,178,782. 647,821. Contributions and grants (Part VIII, line 1h) Revenue 15,641. 0. Program service revenue (Part VIII, line 2g) 59. 6,779. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 13,925. 142. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,199,486. 663,663 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Ō. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 337,222 403,163. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5·10) 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 218,034 228,149. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 631,312. 568,174. 555,256. 18 Total expenses, Add lines 13-17 (must equal Part IX, column (A), line 25) 108,407. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year** End of Year 5,6 3,082,993. 3,672,908. 20 Total assets (Part X, line 16) 9.444. 28,824. 21 Total liabilities (Part X, line 26) ছই 3,644,084. 073,549. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparent than office) is based on all information of which preparer has any knowledge 20203 Signature of official GEORGE LIENBAUGH, Sign PRESIDENT Here Type or print name and title Date Print/Type preparer's name Preparer's signature 05/01/17 P00158538 Paid VICKI J VINCENT 01 - 0271013Firm's EIN ESTEY & CURRAN LLC Prenarer Firm's name | HAVERLOCK, Firm's address 8 COMMERCE COURT Use Only Phone no. 207 - 945 - 5695 HAMPDEN, ME 04444-1538 X Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

Form 990 (2016)

Form	990 (2016) DOWNEAST SALMON FEDERATION 01-0533	<u> 2938</u>	Р	<u>age 3</u>
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	X	
_	If "Yes," complete Schedule A	2	X	
2	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			\vdash
3		3		x
	public office? If "Yes," complete Schedule C, Part I			
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		x
	during the tax year? If "Yes," complete Schedule C, Part II	- -		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	5		x
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	-		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	6		x
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	-		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_	X	
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		├─
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			1
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		ĺ	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.		-	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	$ldsymbol{ld}}}}}}}}}$
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	L	X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			1
	Schedule D, Parts XI and XII	12a	<u> </u>	_ X_
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		1	
	if "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	l	X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
.5	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	<u> </u>	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
.0	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
40	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
18	1c and 8a? If "Yes," complete Schedule G, Part II	18	l	X
10	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
19	complete Schedule G, Part III	19		Х

Form 990 (2016) DOWNEAST SALMON FE Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X_
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			l
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			.,
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			.,
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		—
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			.
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b	-	X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	}	1	
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			x
	complete Schedule L, Part II	26		┢┻
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	27		x
	of any of these persons? If "Yes," complete Schedule L, Part III	21		 ^ -
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		4	
	instructions for applicable filing thresholds, conditions, and exceptions):	28a	-	х
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	┈	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	200	\vdash	
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	28c		X
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	29		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	20	<u> </u>	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30		x
	contributions? If "Yes," complete Schedule M	-	 	
31	Did the organization liquidate, terminate, or dissolve and cease operations?	31	1	x
00	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete		\vdash	
32		32		x
-	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			\vdash
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
0.4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	<u> </u>		1
34	Part V, line 1	34		Х
0F.	5 - A - A - A - A - A - A - A - A - A -	35a		X
35a	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	1		\vdash
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			\Box
30	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		1	\Box
J1	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			\Box
50	Note. All Form 990 filers are required to complete Schedule O	38	X	
	Markett M. I American and a confidence of a confidence of the conf	Form	, gan	/2016\

Part V Statements Regarding Other IRS Filings a		

	Check if Schedule O contains a response or note to any line in this Part V					<u> </u>				
					Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	7	W.	U	ME				
b	Enter the number of Forms W-2G included in line 1a. Enter ·0· if not applicable	1b	0							
c	Did the organization comply with backup withholding rules for reportable payments to vendors and re-	eporta	ble gaming	-31	8 7					
	(gambling) winnings to prize winners?			1c	<u> </u>					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a	14		1					
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?		2b_	Х					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)									
За	and the second of the second o		*******	3a		Х				
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	Ο		3b_						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accou	nt)?	4a		Х				
b	If "Yes," enter the name of the foreign country: ▶					- 100				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	its (FBAR).	53,004						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?)	5b		X				
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		***************************************	5c						
ва	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne orga	anization solicit	- 5						
	any contributions that were not tax deductible as charitable contributions?			ва		X				
ь	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions o	r gifts							
	were not tax deductible?		*******	6b						
7	Organizations that may receive deductible contributions under section 170(c).		_							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	provided to the payor?	7a		X				
Ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?		.,,	7b		_				
¢	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				1	_{**} -				
	to file Form 8282?			7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		_		.				
0	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e	_	X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr	ract?		7f	├	1				
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 88	399 as required?	7g	 	-				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation f	ile a Form 1098-0?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained									
	sportsoring organization that a second secon			8						
9	Sponsoring organizations maintaining donor advised funds.			00						
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a 9b		├-				
ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			90	-					
10	Section 501(c)(7) organizations. Enter:	10a	1							
a		10b		l l						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities									
11_	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders	11a	1							
a	Gross income from other sources (Do not net amounts due or paid to other sources against	<u> </u>								
D		11b								
10-	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	İ							
	Section 501(c)(29) qualified nonprofit health insurance issuers.									
13	Is the organization licensed to issue qualified health plans in more than one state?			13a						
4	Note. See the instructions for additional information the organization must report on Schedule O.	• • • • • • • • • • • • • • • • • • • •								
L	Enter the amount of reserves the organization is required to maintain by the states in which the									
D	organization is licensed to issue qualified health plans	13b								
_	Enter the amount of reserves on hand	13c	1 "							
				14a		X				
ct	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b						
	II 100 Here it illow 0.1 other the contable in inner healthands in the first f			Forn	990	(2016				

Form 990 (2016)

DOWNEAST SALMON FEDERATION

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or charges in conoccus c. ede interested			Two I			
	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 15	1		1.00			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			1 5			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1b	(E) (C)	0				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	2		<u> </u>			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
-	of officers, directors, or trustees, or key employees to a management company or other person?	3		X			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X			
6	Did the organization have members or stockholders?						
- 7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or						
	more members of the governing body?	7a		X			
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
	persons other than the governing body?	7b		_ X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
	The governing body?	8a	X				
Ь	Each committee with authority to act on behalf of the governing body?	8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		X			
h	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
_	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		<u>L</u> _			
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X				
h	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	1			
126	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х				
-	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	ŀ					
·	in Schedule O how this was done	12c	X				
13	Did the organization have a written whistleblower policy?	13		X			
14	Did the organization have a written document retention and destruction policy?	14	X				
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
	The organization's CEO, Executive Director, or top management official	15a		X			
- A	Other officers or key employees of the organization	15b	l .	X			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
180	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
IUa	taxable entity during the year?	16a	l	X			
_	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	9					
	exempt status with respect to such arrangements?	16b					
Sec	exempt status with respect to sach an algoritories.						
17	List the states with which a copy of this Form 990 is required to be filed NONE						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availal	ole				
10	for public inspection. Indicate how you made these available. Check all that apply.						
	X Own website X Another's website Upon request Other (explain in Schedule O)						
40	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finar	ncial				
19	statements available to the public during the tax year.						
^^	State the name, address, and telephone number of the person who possesses the organization's books and records:						
20	DWAYNE SHAW - 207-483-4336						
	PO BOX 201, COLUMBIA FALLS, ME 04623						

_	n	5	3	2	q	3	8	Page

DOWNEAST SALMON FEDERATION

Form 990 (2016)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

• •	
Check if Schedule O contains a response or note to any line in this Part VII	 ليا

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0 in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization r	or any related	orga	ıniza			nper	nsat		director, or trustee.	
(A)	(B)			(C)			(D)	(E)	(F)
Name and Title	Average	(do	not c	Posi heck i	more	than o	one	Reportable	Reportable	Estimated
	hours per	box	, unle cer an	ss per d a di	rson i	is botl x/trus	h an tee)	compensation from	compensation from related	amount of other
	Week				_		Ė	the	organizations	compensation
	(list any hours for	individual trustee or director			İ	_		organization	(W-2/1099-MISC)	from the
	related	9 01	異			satec		(W-2/1099-MISC)	(,,	organization
	organizations	buste	a tres		ува	шре		(and related
	below	ja g	Institutional trustee	ا <u>ـ</u> ا	Кву етріоува	ast co	₽			organizations
	line)	N P	first	Officer	Keye	Highest compensated emplayee	Former			
(1) GEORGE LEINBAUGH	2.00						Г			•
PRESIDENT		X		X		L.,	L	0.	0.	0.
(2) JOE ROBBINS	1.00						l			•
DIRECTOR		Х	_			_	$oxed{oxed}$	0.	0.	0.
(3) DON SPRANGERS	1.00						l			•
DIRECTOR		Х	ļ			<u> </u>	L	0.	0.	0.
(4) ALAN KANE	1.00									_
DIRECTOR	ļ	X		L.	ļ	L	ᆫ	0.	0.	0.
(5) RAY CARBONE	2.00									_
VICE PRESIDENT		X	_	X			L	0.	0.	0.
(6) WILLIAM OTTO	2.00			l				10.00		_
SECRETARY		X	$oxed{oxed}$	X	L.	$oxed{}$	$ldsymbol{ldsymbol{ldsymbol{eta}}}$	0.	0.	0.
(7) MIKE LOOK	1.00								_	_
DIRECTOR		X	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
(8) TOM HITCHINS	2.00		1	l						_
TREASURER		X	╙	X		$oxed{oxed}$	<u> </u>	0.	0.	0.
(9) GREG GILKA	1.00	1								_
DIRECTOR	<u> </u>	X	L.	$oxed{oxed}$	ᆫ	<u> </u>		0.	0.	0.
(10) GERRY ZEGERS	1.00]					ŀ			_
DIRECTOR	1	X	$oxed{igspace}$	<u> </u>	_		┺	0.	0.	0.
(11) AL EGGLESTON	1.00	1	İ				1			_
DIRECTOR		X	╙	_			<u> </u>	0.	0.	0.
(12) MORRIS LAMBDIN	1.00	↓								۸ ا
DIRECTOR		X	╙	╙	<u> </u>	$oxed{}$	╙	0.	0.	0.
(13) DENNIS SMITH	1.00	1	1							
DIRECTOR		X	上	<u> </u>	L	┞.	<u> </u>	0.	0.	0.
(14) TORA JOHNSON	1.00	┨		l						_
DIRECTOR	1	X	\perp	<u> </u>	\vdash	╄	 	0.	0.	0.
(15) DWAYNE SHAW	40.00	1		_				62 504		١ ,
EXECUTIVE DIRECTOR		\vdash	1_	X	⊢	╁-	\vdash	63,524.	0.	0.
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Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization, Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization from the organization from the organization from the organization of services 1 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization but not limited to those listed above) who received more than \$100,000 of compensation from the organization but not limited to those listed above) who received more than \$100,000 of compensation from the organization but not limited to those listed above) who received more than \$100,000 of compensation from the organization but not limited to those listed above) who received more than \$100,000 of compensation from the org	Part VII	Section A. Officers, Directors, Tru (A) Name and title	(B) Average hours per week (list any	(do box offic	Position onot check more than one x, unless person is both an ficer and a director/trustee)					(D) Reportable compensation from the	(E) Reportable compensation from related organizations		am	(F) timate ount o other oensa	of tion
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than			related organizations below	Individual trustee or dir	Institutional trustee	Officer	Кеу етъріруве	Highest compansated employee	Former		(W-2/1099-MISC	,	orga	anizati I relati	on ed
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				not	limite	ed to	o the		iste	d above) who received i	nore than			000	

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	VIII		iue		· ·			
		Check if Schedule O conta	ains a response o	or note to any line	e in this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
and Other Similar Amounts	b	Federated campaigns Membership dues	1b	7,470.			, N	
۲		Fundraising events						
E .		Related organizations		55,898.				
E S		Government grants (contributi	,	33,030.		11 78 1 10 11		
ě		All other contributions, gifts, grant	1 14	115,414.	T V S SIN	= =, b		
₹		similar amounts not included abov		113,111				
Ē	-	Noncash contributions included in lines			1,178,782.			9
ra .	<u>n</u> _	Total. Add lines 1a-1f		Business Code				
	2 a			Dualileas Code				7.2.
Revenue	b		· ·					
E I	c							
Š	d							T
,Œ								
	f	All other program service reve	enue					
		Total. Add lines 2a-2f						
十	3	Investment income (including						
		other similar amounts)			2,584.			2,584
	4	Income from investment of tax						
	5	Royalties						_
		•	(i) Real	(ii) Personal				8
	6 a	Gross rents	9,931.					
		Less: rental expenses	3,675.					
	c	Rental income or (loss)	6,256.		- Sylva Newsyll			
	d	Net rental income or (loss)			6,256.		-	6,256
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	89,209.					
	b	Less: cost or other basis						\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
		and sales expenses	85,014.					
		Gain or (loss)			4 105	4 105		
	d	Net gain or (loss)			4,195.	4,195.		
Other Revenue	8 a	Gross income from fundraising including \$	of					
훈		contributions reported on line	•	8,419.				11
<u> </u>		Part IV, line 18		8,079.				
5		Less: direct expenses			340.			340
		Net income or (loss) from fund			3400			
	¥а	Gross income from gaming ac						
		Part IV, line 19				V — — — — —		
		Net income or (loss) from garr						
		Gross sales of inventory, less						
		and allowances	а					T 1
		Less: cost of goods sold Net income or (loss) from sale						
-	<u> </u>	Miscellaneous Revenu		Business Code		N		
ŀ	11 -	BLUEBERRY HARVE		111000	5,606.			5,606
	ii a	ARTICA ARTIGITA	·	900099	1,723.			1,723
					<u> </u>			
	~			———		1		
	c d	All other revenue				<u></u>		
	c d e	All other revenue Total. Add lines 11a-11d		•	7,329. 1,199,486.			16,509

Form 990 (2016) DOWNEAST SALM Part IX Statement of Functional Expenses

Do r	Check if Schedule O contains a response tinclude amounts reported on lines 6b,	(A)	(B)	(C)	(D)
Do not include amounts reported on lines ob, 7b, 8b, 9b, and 10b of Part VIII.		Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign			36.0	
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	62 524	20 506	20 506	6,352
	trustees, and key employees	63,524.	28,586.	28,586.	0,334
6	Compensation not included above, to disqualified			1	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	299,911.	167,157.	70,920.	61,834
7	Other salaries and wages	433,311.	10/,13/•	10,320.	01,034
8	Pension plan accruals and contributions (include	9,567.	5,166.	2,583.	1,818
_	section 401(k) and 403(b) employer contributions)	3,307.	3,100.	2,303.	1,010
9	Other employee benefits	30,161.	16,230.	8,329.	5,602
10	Payroll taxes	30,101.	10,230.	0,323.	3,002
11	Fees for services (non-employees):				
a	Management	814.	814.		
Ь	Legal	1,375.	- 011.	1,375.	
C	Accounting	1,373.		2,0.00	-
d	Lobbying				
	Professional fundraising services. See Part IV, line 17		-		
f	Investment management fees		-		
g	column (A) amount, list line 11g expenses on Sch 0.)	3.465	2,825.	640.	
40	Advertising and promotion	3,465. 596.	90.	506.	<u>.</u>
12	Office expenses	29,233.	9,614.	10,764.	8,855
13 14	Information technology				
15	Royalties				-
16	Occupancy	28,796.	22,295.	6,501.	
17	Travel	15,621.	6,810.	8,811.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	594.	119.	475.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	36,129.	30,710.	5,419.	
23	Insurance	26,822.	8,232.	16,778.	1,812
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	CONTRACT LABOR	30,362.	29,762.	600.	
b	SUPPLIES	25,554.	25,554.	130	
G	DUES & FEES	10,192.	4,077.	6,115.	
d	EQUIPMENT	9,702.	2,964.	6,738.	
e	All other expenses	8,894.	6,104.	2,790.	
25 25	Total functional expenses. Add lines 1 through 24e	631,312.	367,109.	177,930.	86,273
<u>25</u> 26	Joint costs. Complete this line only if the organization				
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year 859,222. 518,127. 1 Cash - non-interest-bearing 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 205,145. 328,333. Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 8 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 2,622,654. basis. Complete Part VI of Schedule D 10a 2,256,716. 2,373,874. 248,780. 10c b Less: accumulated depreciation 10b 110,879. 103,005. 11 Investments - publicly traded securities 12 Investments - other securities, See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 14 Intangible assets 600. 15 Other assets. See Part IV, line 11 15 3,672,908. 3,082,993. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 3,171. 20,961. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, iabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 7,863. 6,273. 25 28,824. 9,444. 26 Total liabilities. Add lines 17 through 25 ... Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34. Assets or Fund Balances 1,958,595. 1,956,420. 27 Unrestricted net assets 27 297,010. 862,770. 28 Temporarily restricted net assets 822,719. 820,119. 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 3,073,549. 3,644,084. 33 Total net assets or fund balances 33 3,082,993. 34 3,672,908. Total liabilities and net assets/fund balances ...

Form 990 (2016)